



Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2009.

*As printed in the Gazette of India Extraordinary Part II
Section 3 Sub section (i) dated 14 September 2009*

GSR 670(E) - *In exercise of the powers conferred by clause (g) of sub-section (2) of section 63 of the Competition Act, 2002 (12 of 2003) the Central Government hereby makes the following rules, namely*

1. Short title and commencement.--

(1) These rules may be called the Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2009.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.--

(1) In these rules, unless the context otherwise requires, -

(a) "Act" means the Competition Act, 2002;

(b) "Secretary" means a person appointed as Secretary under sub-section (1) of section 17 of the Act;

(2) Words and expressions used herein and not defined but defined in the Act shall have the meanings as assigned to them in the Act.

3. Salary and allowances of the Secretary and officers and other employees of the Commission and the number of such officers and other employees. -

The salary and allowances of the Secretary and officers and other employees of the Commission and the number of such officers and other employees and their method of recruitment shall be as specified in Schedule -I.

4. Conditions of service.-

(1) The conditions of service of the Secretary, officers and other employees of the Commission in the matter of leave, joining time, joining time pay, age of superannuation, traveling allowance and leave travel concession shall be regulated in accordance with such rules and regulations as are applicable to officers and employees of the Central Government belonging to corresponding category and scale of pay.

- (2) The Secretary, officers and employees of the Commission shall be eligible for general pool accommodation till a separate office and residential complex for the Commission is constructed.
- (3) The Secretary, officers and employees of the Commission including those on deputation, who are Government employees and have been allotted residential accommodation under General Pool shall be eligible to retain the facility of Government residential accommodation.
- (4) The Secretary, officers and employees of the Commission not allotted accommodation shall be eligible for House Rent Allowance as admissible to officers and employees of the Central Government drawing similar pay scales.
- (5) The Secretary, officers and employees of the Commission including those on deputation while in service with the Commission shall be entitled to medical facilities as specified in Schedule-II.
- (6) (i) The Secretary, officers and employees of the Commission appointed on deputation, shall continue to be governed by Provident Fund Schemes as are applicable to them in their parent Ministry or Department or organisation.

(ii) The Commission shall recover contribution towards provident fund from such Secretary, officers and employees and remit the amount immediately to the lending Ministry or Department or organisation.

(iii) Any loss of interest on account of late remittance shall be borne by the Commission.
- (7) The Secretary, officers and employees of the Commission other than those on deputation shall be entitled to Group Insurance as per the scheme to be formulated by the Commission in consultation with the Central Government:

Provided that in the case of the Secretary, officers and employees of the Commission appointed on deputation shall continue to be governed by the Group Insurance Schemes as are applicable to them in their parent Ministry or Department or organisation.

- (8) (i) The Commission shall recover contribution towards the insurance schemes from such Secretary, officers and employees and remit the amount immediately to the lending Ministry or Department or organisation.

(ii) Any loss of interest on account of late remittance shall be borne by the Commission.
- (9) The Secretary, officers and employees of the Commission who are not on deputation shall be governed by the new pension scheme.

(10) The Secretary, officers and employees of the Commission who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry or Department or organisation.

5. Official visits abroad.--

Official visits abroad by Secretary, officers and other employees of the Commission shall be undertaken with the prior approval of the Chairperson of the Commission or any other Member or officer of the Commission authorised by the Chairperson.

(2) Instructions issued by Ministry of External Affairs and Ministry of Finance as amended from time to time shall be applicable.

6. Deputation allowance.--

The persons selected on deputation basis shall be given an option to either opt for the pay scale and other service benefits of the borrowing organization or to retain their own pay scales and get deputation allowance, as per the existing instructions of the Government of India on the subject.

7. Residuary provision.--

Matters relating to the terms and conditions of service of the Secretary, officers and employees of the Commission with respect to which no express provision has been made in these rules, shall be referred by the Commission to the Central Government for its decision.

8. Powers to relax.--

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, release any of the provisions of these rules with respect to any class or category of persons.

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Schedule I

(see rule 3)

Name of Post	Number of Post	Classified on	Pay band with Grade pay or pay scale	Whether selection Post or non-selection Post	Whether benefit of added years of services admissible under the rule 30 of Central Civil Services (Pension) Rules 1972.	Age Limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation or transfer or grades from which promotion or deputation or transfer to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1. Secretary	1* (2009) *Subject to variation dependent on work load	Not applicable	Pay Band Rs. 37400-67000 + Grade pay Rs. 10000 or pay scale Rs. 67000-(annual increment @ 3%) Rs. 79000 depending on the availability of candidates as indicated in Column 12.	Selection	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	By deputation or Promotion	1. Deputation: (a) For pay scale Rs.67000-(annual increment @ three per cent) - 79000 (i) From amongst officers of the Central Government or State Government -holding a post in the pay band Rs. 37400- 67000 + Grade Pay Rs.10000, with ten years experience in Administration or Finance or Industrial management in the same grade. Desirable: Master's Degree in Economics or Business Administration or Bachelor's Degree in Law. OR (ii) From amongst officers of the Central Government or State Government holding a post in the pay scale of Rs.67000 -(annual increment @ three per cent) -79000.(b) For pay band Rs.37400-67000 + Grade Pay Rs.10000. (i) From amongst officers of the Central Government or State Government holding a post in the pay band Rs.37400- 67000 + Grade Pay Rs.8900 with two years experience in administration or finance or industrial management in the same	Departmental promotion Committee (for consideration promotion) consisting of 1. Chairperson, Competition Commission of India- Chairperson 2. Two Members of Competition Commission of India - Members 3. Outside expert if considered necessary, may be co- opted by the Committee - Member	Not Applicable

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											grade. (ii) From amongst officers of the Central Government or State Government holding a post in the pay band Rs.37000- 67000 + Grade Pay Rs.8700 with three years experience in administration or Finance or industrial management in the same grade. 2. Promotion: (For pay scale 67000 -annual increment @ 3% -79000)Five years experience as Adviser in the pay band Rs. 37400- 67000 + Grade Pay Rs.10000/- in the Competition Commission of India on regular basis.		
2.Adviser (Financial Analysis)	2* (2009) *Subject to variation dependent on work' load	Not applicable	Rs. 37400- 67000 + Grade Pay Rs.10000	Selection	Applicable	Between 45 and 50 years	Ph.D. in Commerce or Finance or Accounting or Chartered Accountant or Company Secretary or Cost and Works Accountant or equivalent and thirteen years experience in the relevant field. Or Master's Degree in Commerce or Master's Degree in Business Administration (Finance or Accounts) and seventeen years experience in the relevant field.	Not applicable	One year	1. Fifty per cent. by promotion, failing which by deputation. 2. Twenty five per cent by deputation or transfer or short term contract 3. Twenty five per cent by direct recruitment	(I) By Promotion: at least four years service as Director (Financial Analysis) with the Commission. (II) By Deputation: Essential: Officers from the All India Services or Central Civil Services 'Group 'A' or Autonomous organisations or Regulatory Authorities or Universities or Academic or Research Institutions etc. with a Master's Degree in Commerce or Master's Degree in Business Administration (Finance) or Chartered Accountant or Company Secretary or Cost and Works Accountant and working in analogous post or grade or four years experience in the grade pay of Rs.8900 or eight years in the grade pay of Rs. 8700 on regular basis and should have at least ten years experience in the relevant field. Desirable: Experience in Financial Analysis related to competition issues.	Departmental promotion Committee (for consideration or promotion) consisting of: 1. Chairperson, Competition Commission of India- Chairperson 2. Two Members of Competition Commission of India- Members 3. Outside expert if considered necessary, may be co- opted by the Committee Member	Not applicable
3. Adviser Economics	3* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400- 67000 + Grade Pay Rs.10000	Selection	Not Applicable	Between 45 and 50 years	Ph.D. in Economics or Statistics or equivalent and Thirteen years experience Or Master's Degree in Economics or Statistics or equivalent and seventeen years experience Desirable: Subject knowledge in microeconomics or Mistrial organization theory or	Not applicable	One year	1. Fifty per cent by Promotion, failing which by deputation. 2. Twenty five per cent by deputation or transfer or short term contract3. Twenty five per cent by	(I) By Promotion: at least four years service as Director (Economics) with the Commission. (II) By Deputation: Essential: Master's Degree in Economics or Statutes or equivalent from a recognised university; and Eligibility. Officers from the At India Services or Central Civil Services 'Group 'A' or Indian	1. Chairperson, Competition Commission of India- Chairperson 2. Two Members of Competition Commission of India Members 3. Outside expert if considered necessary, may be co-opted by the Committee Member	Not applicable



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							econometrics or financial economics.			direct recruitment.	Economic Service or Indian Statistics Service or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research Institutions etc with a Master's Degree in Economics or Statistics and working in analogous post or grade or four years experience in the grade pay of Rs. 8900 or eight years in the grade pay of Rs. 8700 on regular basis and should have at least ten years experience in the relevant field. Desirable:		
4. Adviser (Law)	3* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs.10000	Selection	Not Applicable	Between 45 and 50 years	Essential: (i) Ph.D. Degree in Competition Law or equivalent and Thirteen years experience in the relevant field or (i) Master's Degree in Law or equivalent and fifteen years experience in the relevant field Or (i) Bachelor of Law or equivalent and seventeen years experience in the relevant field. Desirable: Experience in Competition Law.	Not applicable	One year	1. Fifty per cent by Promotion, failing which by deputation.2. Twenty five per cent by deputation or transfer or short term contract 3. Twenty five per cent by direct recruitment	(I) By Promotion: At least four years service as Director (Law) with the Commission. (II) By Deputation: Essential: Officers from the AS India Services or Central Civil Services 'Group 'A' or Indian Law Service or Indian Company Law Organisations or Regulatory Authorities or Universities or Academic or Research Institutions or Judicial Institutions etc. with L.L.B from a recognised university and working in analogous post or grade or four years experience in the grade pay of Rs. 8900 or eight years in the grade pay of Rs. 8700 on regular basis and should have at least ten years experience in the relevant field Desirable: Experience in Competition Law.	1. Chairperson, Competition Commission of India- Chairperson 2. Two Members of Competition Commission of India Members 3. Outside expert if considered necessary, may be co-opted by the Committee Member	Not applicable
5. Director (Financial Analysis)	2* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs.8900	Selection	Not Applicable	Between 40 and 45 years	Essential: Ph.D. in Commerce or Finance or Accounting or equivalent from a recognised university; Chartered Accountant or Company Secretary or Cost Accountant or Financial Analyst and eight years experience, or Master's Degree in Commerce or Master's Degree in Business Administration (Finance) or equivalent from a recognised University and twelve years experience Desirable: Experience in Financial Analysis related to Competition	Not applicable	One year	1.-Fifty per cent by Promotion, failing which by deputation. 2. Twenty five per cent by Deputation or transfer or short term contract.3. Twenty five per cent. by direct recruitment	(I) By Promotion: At least four years service as Joint Director (Financial Analysis) in the Commission. (II) By Deputation: Essential: Officers of the All India Services or Central Civil Services Group 'A' or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research Institutions etc. having a Master's Degree in Commerce or Master's Degree in Business Administration (Finance) or Chartered Accountant or Company Secretary or Cost Accountant and working in analogous post or grade or four years experience in the grade pay of Rs. 8700 or ten years in the grade pay of Rs.7600 or equivalent Desirable: Experience in Financial Analysts related to Competition issues.	(i) One Member nominated by Chairperson -Chairman (ii) Director General Competition Commission of India - Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary may be co-opted by the committee Member	Not applicable

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							Issues						
6. Director (Economics)	*5 (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 +Grade Pay Rs.8900	Selection	Not Applicable	Between 40 and 45 years	Essential: Ph.D. in Economics in Micro Economics or Industrial Organisation Theory or Econometrics or equivalent from a recognised university; And eight years experience in the relevant field or Master's Degree in Economics or equivalent from a recognised University and twelve years experience in the relevant field. Desirable: Experience in Competition Law	Not applicable	One year	1. Fifty per cent by Promotion, failing which by deputation. 2. Twenty five per cent by deputation or transfer or short term contract 3. Twenty five per cent. by direct recruitment	(I) By Promotion: At least four years service as Joint Director (Economics) with the Commission. (II) By Deputation: Essential: Officers of the All India Services or Central Civil Services Group 'A' or Indian Economic Service or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research Institutions etc. having a Master's Degree in Economics and working in analogous post or grade or four years experience in the grade pay of Rs.8700 or ten years in the grade pay of Rs.7600 or equivalent Desirable: Experience in Competition Law.	(i) one Member nominated by Chairperson- Chairman (ii) Director General Competition Commission of India-Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
7. Director (Law)	5* (Five) (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs.8900	Selection	Not Applicable	Between 40 and 45 years	Essential: Ph.D. in Competition Law or equivalent from a recognised university; and eight years experience in the relevant field or Master's Degree in Law or equivalent from a recognised University and ten years experience in the relevant field or Bachelor's Degree in Law (Professional) or equivalent from a recognised university; and twelve years experience in the relevant field. Desirable: Experience in Competition Law.	Not applicable	One year	1. Fifty per cent. by Promotion, failing which by deputation. 2. Twenty five per cent by deputation or transfer or short term contract. 3. Twenty five per cent, by direct recruitment.	(I) By Promotion:: At least four years service as Joint Director (Law) with the Commission (II) By Deputation: Essential: Officers of the All India Services/ Central Civil Services Group 'A' or Indian Law Service or Indian Company Law Service or Autonomous Organisations or Regulatory Authorities or Universities or Academic or Research or Judicial Institutions having Bachelor's Degree in Law from a recognised university and working in analogous post or grade or four years experience in the grade pay of Rs.8700 or ten years in the grade pay of Rs.7600 or equivalent. Desirable: Experience in Competition Law.	(i) one Member nominated by Chairperson -Chairman (ii) Director General Competition Commission of India - Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
8. Joint Director (Financial Analysis)	4* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs.8700	Selection	Not Applicable	Between 35 and 40 years	Essential: Ph.D. in Commerce or Finance or Accounting equivalent from a recognised university or Chartered Accountant /Company Secretary/Cost and Works Accountant/ Financial Analysis or equivalent and three years experience in the relevant field or Master's Degree in Commerce/ Master's Degree in Business Administration (Finance) and six years experience including in Corporate	Not applicable	One year	1. Fifty per cent. by Promotion, failing which by deputation. 2. Twenty five per cent by deputation or transfer or short term contract 3. Twenty five per cent by direct recruitment	(I) By Promotion: At least six years service as Deputy Director (Financial Analysis) with the Commission. (II) By Deputation; Essential: Officers of the At India Services or Central Civil Services Group 'A'/ Autonomous Organisations/ Regulatory Authorities/Universities/ Academic / Research Institutions with a Master's Degree in Commerce/ Master's Degree in Business Administration (Finance) Chartered Accountant/Company Secretary/Cost and Works Accountant and working in analogous posts / grade or six	(i) one Member nominated by Chairperson -Chairman (ii) Director General Competition Commission of India- Member (iii) Secretary -Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable



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							Sector. Desirable: Experience in Financial Analysis related to Competition Issues				years in the grade pay of Rs.7600 or ten years in the grade pay of Rs.6600 or equivalent Desirable: Experience in financial analysis related to competition issues		
9. Joint Director (Economics)	10* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Between 35 and 40 years	Essential: Ph. D Degree in Economics or Statistics or equivalent from a recognised university; and three years experience in the relevant field or Master's Degree in Economics or Statistics or equivalent from a recognised university, and six years experience in the relevant field, including in Corporate Sector. Desirable: Subject knowledge in Micro Economics or Industrial Organisational Theory or Econometrics or Financial Bionomics.	Not applicable	One year	1. Fifty per cent by Promotion, failing which by deputation. 2. Twenty five per cent by deputation or transfer or short term contract 3. Twenty five per cent by direct recruitment	(I) By Promotion: At least six years service as Deputy Director (Economics) with the Commission (II) By Deputation: Eligibility Essential: Officers of the All India Services or Central Civil Services Group 'A' or Indian Economic Service/Indian Statistical Service/ Autonomous Organisations or Regulatory Authorities/ Universities/ Academic/Research Institutions etc with Master's Degree in Economics/ Statistics and working in analogous posts / grade or six years in the grade pay of Rs.7600 or ten years in the grade pay of Rs.6600 or equivalent Desirable: Experience in Competition Economics	(i) one Member nominated by Chairperson -Chairman (ii) Director General Competition Commission of India-Member (iii) Secretary -Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
10. Joint Director (Law)	10* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs. 8700	Selection	Not Applicable	Between 35 and 40 years	Essential: Ph. D Degree in Competition Law or equivalent from a recognised university; and three years experience in the relevant field or Master's Degree in Law or equivalent from a recognised university and four years experience in the relevant field or Bachelor's Degree in Law (Professional) or equivalent from a recognised university; and Experience: six years experience in the relevant field, including in corporate Sector Desirable: Experience in Competition Law	Not applicable	One year	1. Fifty per cent by Promotion, failing which by deputation. 2. Twenty five per cent by Deputation or transfer or short term contract 3. Twenty five per cent by direct recruitment.	(I) By Promotion: At least six years service Deputy Director (Law) with the Commission. (II) By Deputation: Eligibility: Essential: Officers of the All India Services/ Central Civil Services Group 'A7 Indian Law Service/ Indian Company Law Service / Autonomous (Central /State Government) Organisations/ Regulatory Authorities/ Universities. Academic/ Research / Judicial Institutions etc. having Degree in Law' from a recognised university and working in analogous post or grade or six years in the grade pay of Rs.7600 or ten years in the grade pay of Rs.6600 or equivalent Desirable: Experience in Competition Law.	(i) One Member nominated by Chairperson, Competition Commission of India-Chairman (ii) Director General Competition Commission of India - Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
11. Deputy Director (Financial Analysis)	10* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.7600	Not Applicable	Not Applicable	Thirty three years	Essential: Master's Degree in Commerce or Master's Degree in Business Administration with Accounting and Finance or equivalent Or Qualified Chartered Accountant/ Company Secretary/ Cost and	Not applicable	One year	Seventy five per cent by direct recruitment failing which by deputation / transfer / short term contract Twenty five per cent by	By Deputation: Essential: Officers from me All India Services / Central Civil Services 'Group 'A7 Autonomous Organisations/ Regulatory Authorities/ Universities/ Academic/ Research Institutions etc. with a Master's Degree in Commerce/ Master's Degree in	(i) one Member nominated by Chairperson, Competition Commission of India-Chairman (ii) Director General of the Commission (iii) Secretary Member (iv) Outside expert if	Not applicable



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							Works Accountant/ Financial Analyst or equivalent And with three years experience in the relevant field including in corporate sector.			deputation failing which by direct recruitment	Business Administration with Finance and accounts / Chartered Accountant/ Company Secretary/ Cost and Works Accountant and working in analogous post / grade or five years service in the grade pay of Rs.6600 or equivalent Desirable. Experience in Competition Law	considered necessary may be co-opted by the committee Member	
12. Deputy Director (Economics)	18* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.7600	Selection	Not Applicable	Thirty three years	Master's Degree in Economics/ Statistics or equivalent and with three years experience in the relevant field, including in corporate sector.	Not applicable	One year	Seventy five per cent. by direct recruitment failing which by deputation / transfer / short term contract Twenty five percent by deputation failing which by direct recruitment.	By Deputation: Officers from foe All India Services / Central Civil Services Group 'A'/ Indian Economics Service/ Indian Statistical Service/ Autonomous Organisations/ Regulatory Authorities/ Universities/ Academic/ Research institutions etc. with a Master's Degree in Economics/Statistics and working in analogous post / grade or five years service in the grade pay of Rs.6600 or equivalent Desirable: Experience in Competition Law.	(i) one Member nominated by Chairperson, Competition Commission of India- Chairman (i) Director General of the Commission-Member (ii) Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not Applicable
13. Deputy Director (Law)	18* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.7600	Selection	Not Applicable	Thirty three years	Essential: Bachelor of Law (Professional) or equivalent. And with three years experience in the relevant field, including in corporate sector.	Not applicable	One year in case of direct recruitment	Seventy five per cent by Direct recruitment failing which by deputation / transfer / short term contract Twenty five per cent by deputation failing which by direct recruitment	(I) By Deputation: Essential: Officers from the All India Services / Central Civil Services Group 'A'/ Indian Law Service/ Indian Company Law Service / Autonomous Organisations/Regulatory Authorities/ Universities/ Academic/ Research/ Judicial Institutions etc having Bachelors Degree in Law from a recognised university and working in analogous post / grade or five years service in the Grade pay of Rs 6600 or equivalent. Desirable: Experience in Competition Law	(i) one Member nominated by Chairperson, Competition Commission of India- Chairman (ii) Director General of the Commission-Member (iii) Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
14. Joint Director (Finance and Accounts)	1* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000+ Grade Pay Rs.8700	Selection	Not applicable	Forty three years	Essential: Master's Degree or equivalent in Commerce / Master's Degree in Business Administration/ Chartered Accountant Company Secretary/ Cost Accountant or equivalent and Experience: Six years experience in the relevant field Desirable: Experience of working in Public Finance/ Expenditure Control /Audit	Not applicable	One Year	By Promotion failing which by deputation / transfer I short term contract / direct recruitment	(I) By Promotion: Deputy Director (Finance and Accounts) with at least five years service in the Commission. (II) By Deputation: Essential Officers of All India Services/ Central Civil Services Group 'A'/Indian Audit and Accounts Service / Indian Civil Account Service / Indian Posts and Telegraphs Accounts Service/ Indian Defence Accounts Service / Indian Railway Accounts Service working in analogous post / grade or five years experience in the grade pay of Rs.7600 or ten years in the grade pay of Rs.6600 or equivalent With minimum total	(i) one Member nominated by Chairperson, Competition Commission of India- Chairman (ii) Director General of the Commission Member (iii) Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may be co- opted by the committee Member	Not applicable

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											experience of seven years in Public Finance) Public Budgeting Expenditure Control. Desirable: Master's Degree in Commerce / Master's Degree in Business Administration (Finance) Chartered Accountant / Company Secretary / Cost Accountant		
15. Joint Director (IT)	1* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 37400-67000 + Grade Pay Rs.8700	Selection	Not applicable	Forty three years	Essential: Master's Degree in Technology /Bachelor's Degree in Technology or Bachelor's Degree in Engineering or equivalent from a recognised university; or Master's Degree in Science (Engineering) / Computer Science / Information Technology with experience of six years in the relevant field.	Not applicable	One year	By Promotion falling which by deputation or transfer or short term contract or direct recruitment	(I) By Promotion: Deputy Director (Information Technology) with at least five years service in the Commission. (II) By deputation: Essential: An Information Technology professional working in National Informatics Centre or any other Government Organization with Bachelor's Degree in Computer Applications/ Master's Degree in Computer Application / Master's Degree in Science (Company Secretary) / Bachelor's Degree in Technology or equivalent etc. with five years experience in the grade pay of Rs.7600 or ten years in the grade pay of Rs.6600 or equivalent	(i) one Member nominated by Chairperson, Competition Commission of India- Chairman (ii) Director General of the Commission-Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
16. Deputy Director (Corporate Services)	5*(2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.7600	Selection	Not applicable	Not applicable	Essential: (i) Bachelor's Degree or equivalent in any discipline from a recognised university; and (ii) Diploma or Certificate course in Personnel Management / Secretarial Practices or equivalent: and Experience: Five years experience at Assistant Director Level Desirable: Master's Degree or equivalent with one year Diploma in Human Resource Management/ Secretarial -Practices or equivalent	Not applicable	One year	By Promotion falling which by deputation / transfer / short term contract	(I) By Promotion Assistant Director (Corporate Services) Information Technology and Finance and Accounts with at least five years service in the Commission. (II) By Deputation Bachelors Degree or equivalent in any discipline from a recognised university. Eligibility: Officers working in analogous post / grade or five years experience in the grade pay of Rs.6600 or equivalent in the relevant field (Establishment / Personnel Management / Secretarial Practices / Administration). Desirable: Higher qualification and experience will be given preference.	(i) one Member nominated by Chairperson, Competition Commission of India- Chairman (ii) Director General of the Commission-Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee	Not applicable
17. Deputy Director Finance and Accounts)	1*(2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.7600	Selection	Not applicable	Thirty three years	Essential: Master's Degree or equivalent in Commerce or Master's Degree in Business Administration or Chartered Accountant or Company Secretary or Cost Accountant or equivalent and Experience: Three years experience in	Not applicable	One year	By Promotion falling which by deputation or transfer or short term contract	(I) By Promotion Assistant Director (Finance and Accounts) will at toast five years service in the grade. (II) By Deputation Officers of All India Services / Central Oil Services Group 'A' /Indian Audit and Accounts Service / Indian Civil Account Service / Indian Posts and Telegraphs Accounts Service/ Indian Defence Accounts Service/ Indian Railway	(i) One Member nominated by Chairperson, Competition Commission of India- Chairman (ii) Director General, Competition Commission of India-Member (iii) Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may	Not applicable



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							the field Desirable: Experience of working in Public Finance or Expenditure Control or Audit.				Accounts Service working in analogous post / grade or five years in the grade pay of Rs.6600 or equivalent Higher qualification and experience will be given preference.	be co-opted by the committee Member	
18. Deputy Director (Information Technology)	1*(2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.7600		Not applicable	Thirty three years	Essential: B.Tech or Bachelor's Degree of Engineering or equivalent flow a recognised university; or Master's Degree in Computer Application/ Master's Degree in Science (Engineering)/ Computer Science/information Technology with Three years in the relevant field.	Not applicable	One year	By Promotion failing which by Deputation / transfer / short term contract	(I) By Promotion Assistant Director (Information Technology) with at least five years service in the grade. (II) By Deputation: Essential: An Information Technology professional working in National Informatics Centre or any other Government Organization with Bachelor's Degree of Computer Applications/ Master's Degree in Computer Application/ Master's Degree in Science (Company Secretary) /Bachelor's Degree in Technology or equivalent etc. with five years experience in the grade pay of Rs.6600 or equivalent	(i) One Member nominated by Chairperson, Competition Commission of India Chairman (ii) Director General, Competition Commission of India- Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
19. Assistant Director (Finance / Accounts)	*2(2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.6600	Selection	Not applicable	Not applicable	Essential: (i) Bachelor's Degree in Commerce or equivalent and Experience: (ii) Three years experience in the relevant field. Desirable: Higher qualification and experience will be preferred.	Not applicable	One year	By Promotion failing which by deputation / transfer / short term contract	(I) By Promotion Office Manager (Finance and Accounts) with at least five years service. (II) By Deputation; Candidates having Bachelor's degree in any discipline, working in analogous post/grade or five years experience in the grade pay of Rs.5400 or six years in the grade pay of Rs.4800 or seven years in the grade pay of Rs.4600 or ten years in the grade pay of Rs.4200 or equivalent in the relevant field (Budget Finance and Accounts).	(9) One Member nominated by Chairperson, Competition Commission of India- Chairman (ii) Director General, Competition Commission of India - Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
20. Assistant Director (Information Technology)	3* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade pay Rs.6600	Not applicable	Not applicable	Thirty three years	Essential (i) Bachelor's Degree in Technology /Bachelor's Degree in Engineering or equivalent or (ii) Master's Degree in Computer Application / Master's Degree in Science (Information Technology/ Computer Science / Engineering) Experience: Three years experience in the relevant field.	Not applicable	One year	By direct recruitment or deputation Or Transfer or short term contract	By Deputation; Information : Technology Professional working in analogous post / grade or five years experience in the grade pay of Rs.5400 or six years in the grade pay of Rs.4800 or seven years in the grade pay of Rs.4600 or 10 years in the grade pay of Rs.4200 or equivalent, possessing the qualification of Master's Degree in Computer Application / Bachelor's Degree in Computer Applications / Bachelor's Degree in Technology /Master's Degree in Science (Information Technology) /Company Secretary) or equivalent	(i) One Member nominated by Chairperson, Competition Commission of India - Chairman (ii) Director General, Competition Commission of India - Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
21. Assistant Director (Library)	2* (2009) Subject to variation	Not applicable	Rs. 15600-39100 + Grade Pay	Selection	Not applicable	Not applicable	Essential: (i) Bachelor's degree in Library Science with	Not applicable	Not applicable	By Promotion failing which by deputation	(I) By Promotion Office Manager (Library Services) with at least five years service	(i) One Member nominated by Chairperson, Competition Commission of India-	Not applicable



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Services)	dependent on work load		Rs.6600				five years experience			or transfer or short term contract or direct recruitment	(II) By Deputation; Candidates having Bachelor's degree in Library Science with working in analogous post / grade or five years experience in the grade pay of Rs.5400 or six years in the grade pay of Rs. 4800 or seven years in the grade pay of Rs.4600 or ten years in the grade pay of Rs.4200 or equivalent.	Chairman (ii) Director General, Competition Commission of India - Member (iii), Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	
22. Assistant Director (Corporate Service)	14* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 15600-39100 + Grade Pay Rs.6600	Selection	Not applicable	Not applicable	Essential: (i) Bachelor's Degree or equivalent in any discipline from a recognised university; and (ii) Diploma/ Certificate course in Human Resource management / Secretarial Practices or Cash and Accounts Course of Institute of Secretariat Training and Management or equivalent; and Experience: Five years experience at Office Manager Level. Desirable: Master's Degree or equivalent with one year Diploma in Human Resource Management/Secretarial Practices or equivalent	Not applicable	One year	By Promotion falling which by deputation / transfer / short term contract	(I) By Promotion Office Manager (Corporate Services) with at least five years service in the Commission. (II) By Deputation; Essential: Bachelor's Degree or equivalent in any discipline from a recognised university. Eligibility: Officers working in analogous post / grade or five years experience in the grade pay of Rs.5400 or six years in the grade pay of Rs. 4800 or seven years in the grade pay of Rs.4600 or ten years in the grade pay of Rs.4200 or equivalent in the relevant field (Establishment /Personal Management / Secretarial Practices / Administration). Desirable: Higher qualification and experience will be given preference.	(i) One Member nominated by Chairperson, Competition Commission of India - Chairman (ii) Director General, Competition Commission of India - Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
23. Office Manager (Finance and Accounts)	4* (2009)* Subject to variation dependent on work load	Not applicable	Rs. 9300-34800 + Grade Pay Rs.5400	Not applicable	Not applicable	Twenty eight years	Essential: (i) Bachelor's Degree in Commerce or equivalent with three year experience or (ii) Bachelor's Degree or equivalent in any discipline from a recognised university with one year diploma in Accounting / Finance; / Cash and Accounts Course of Institute of Secretariat Training and Management or equivalent; and with three years experience in the relevant field.	Not applicable	One year	By direct recruitment falling which by deputation or transfer or short term contract	By Deputation; Essential: Officers having Bachelor's Degree or equivalent in any discipline from a recognised university and working in analogous post / grade or two years experience in the grade pay of Rs.4800 or three years in the grade pay of Rs.4600 or eight years in the grade pay of Rs.4200 or equivalent in the relevant field (Budget Finance and Accounts). Desirable: Higher qualification and experience will be given preference	(i) One Member nominated by Chairperson, Competition Commission of India-Chairman (i) Director General, Competition Commission of India-Member (iii) Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
24. Office Manager (Corporate Service)	20* (2009) *Subject to variation dependent on work load	Not applicable	Rs. 9300-34800 + Grade pay Rs.5400	Selection	Not applicable	Twenty eight years	Essential: (i) Bachelor's Degree a equivalent in any discipline from a recognised university; and (ii) Diploma/	Not applicable	One year	Seventy five per cent. by direct recruitment falling which by deputation. Twenty five	By Deputation; Essential: (i) Bachelor's Degree or equivalent in any discipline from a recognised university. (ii) Officers working in analogous post / grade or two years experience in the grade pay of	(i) One Member nominated by Chairperson, Competition Commission of India-Chairman (ii) Director General, Competition Commission of India-Member	Not applicable



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							Certificate course in Human Resource Management V Secretarial Practices, or equivalent and With three year's experience in the relevant field. Desirable: Master's Degree or equivalent with one year Diploma in Human Resource Management/ Secretarial Practices or equivalent			per-cent by deputation / transfer / short term contract failing which by direct recruitment.	Rs.4800 or three years in the grade pay of Rs.4600 or eight years in the grade pay of Rs.4200 or equivalent in the relevant field (Establishment / Personal Management / Secretarial Practices / Administration). Desirable: Higher qualification and experience will be given preference	(iii) Secretary, Competition Commission of India-Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	
25. Office Man- ager (Lib- rary Serv- ices)	1*(2009) *Subject to variation depe- ndent on work load	Not appli- cable	Rs. 9300-34800+ Grade Pay Rs.5400	Sele- ction	Not appli- cable	Twenty eight years	Essential: (i) Bachelor's degree in Library Science or equivalent Experience: three years post qualification experience in the field of library and information services the field of library and information services	Not appli- cable	One year	By direct recruitment failing which by deputation / transfer / short term contract	By Deputation; Officers having Bachelor's degree in Library Science and working in analogous post / grade or two years experience in the grade pay of Rs.4800 or three years in the grade pay of Rs.4600 or eight years in the grade pay of Rs.4200 or equivalent in the relevant field Desirable: Higher qualification and experience will be given preference	(i) One Member nominated by Chairperson, Competition Commission of India -Chairman (ii) Director General, Competition Commission of India-Member (iii) Secretary, Competition Commission of India - Member (iv) Outside expert if considered necessary, may be co-opted by the committee Member	Not applicable
26. Senior Prin- cipal Private Secre- tary ¹ .	1* (2009) *Sub- ject to vari- ation depe- ndent on work load.	Not applic- able	Pay Band-3 Rs. 15600-39100 + Grade pay Rs. 7600.	Sele- ction post.	Not appli- cable	Not applic- able	Not applic- able	Not applic- able.	Not applic- able	By promotion / deputation	By Promotion Officers who have rendered five years of regular service in Competition Commission of India in the Principal Private Secretary grade in the pay band of Rs.15600-39100 with grade pay Rs.6600	1. One Member of Competition Commission of India-Chairman 2. Director General, CCI 3. Secretary, CCI	Not Applicable
27.Principal Private Secretary ²	6* (2009)* Subject to variation dependent on work load	Not applicable	(Rs. 15600 -39100) + Grade Pay Rs. 6600	Selection	Not Applicable	Not applicable	Not applicable	Not applicable	Not applicable	By Promotion / deputation / absorption	By Promotion Officers who have rendered ten years of regular service in Competition Commission of India in Private Secretary grade in the pay band PB-2 of Rs.9300-34800 and Grade Pay Rs.4200 Note-Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of	1.One Member of Competition Commission of India -Chairman 2. Director General, CCI 3. Secretary, CCI	Not applicable

¹ Inserted by the Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Amendment Rules, 2010 vide Notification No. GSR 344(E) dated 22 April 2010.

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Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Rules, 2009.

											<p>the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>By Deputation/absorption: Officers of the central government or the State Government or the public sector units or autonomous organisation holding analogous post on regular basis or holding the post of Private Secretary with five years service in the grade pay of Rs.5400 or six years in the grade pay of Rs.4800 or seven years in the grade pay of Rs.4600 or ten years in the grade pay of Rs.4200 or equivalent.</p> <p>Note 1. - The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion,</p> <p>Note 2. - The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/Department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 3. - The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of application.</p>		
28. Private Secretary ³	3* (2009)* Subject to variation	Not applicable	PB2 (Rs. 9300-34800 +	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	By deputation / absorption	Deputation/absorption: Officers under the Central Government or State	Selection Committee for deputation/ absorption :- Secretary Competition	Not applicable]

³ Inserted by the Competition Commission of India (salary, allowances, other terms and conditions of service of the Secretary and officers and other employees of the Commission and the number of such officers and other employees) Amendment Rules, 2010 vide Notification No. GSR 344(E) dated 22 April 2010.



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	dependent on work load		Grade Pay Rs. 4200								Government or public sectors undertaking or autonomous organisation: (i) With six years regular service in the pay band of Rs.5200-20200 with grade pay of Rs 2800/- or equivalent	Commission of India 1- chairman Two officers not below the rank of Director member.	
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SCHEDULE II

[See rule 4(5)]

MEDICAL FACILITIES

1 Outdoor Medical expenses.--

- (i) Secretary, officers and employees shall be eligible to get medical reimbursement for self and declared members of family.

Explanation - For the purpose of this clause, the expression "family" has the same meaning as assigned to it in the Central Services (Medical Attendance) Rules, 1944.

(ii) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on 1st January of the year (Basic pay + Dearness Allowance) whichever is less.

(iii) The claim should be supported by Doctor's prescription and the original cash memos or bills for treatment by the Doctor and purchase of medicines and the release of increment or promotion during the year shall not affect the limit as on 1st January.

(iv) For Secretary, officers and employees joining during the year, the annual entitlement shall be restricted on pro-rata basis.

(v) The outdoor treatment shall be taken from the Authorised Medical Attendants from the panel to be maintained by the Commission.

2 Indoor treatment.--

(i) For the purpose of indoor treatment the Secretary, officers and employees of the Commission shall be entitled for medical treatment at hospitals authorised by the Commission in this behalf, and for this purpose cost of treatment including hospital accommodation, nursing home facility, etc shall be as per the provisions of the Central Services (Medical Attendants) Rules, 1944 as applicable to the Central Government employees drawing equivalent pay.

(ii) The authorised hospitals for the purpose of clause (i) above shall be the same as are available to the Central Government employees regulated by Central Services (Medical Attendance) Rule 1944.

(iii) Treatment at authorised hospitals may be taken on the advice of the Authorised Medical Attendants except in emergency.